

# FLEXITEEK INTERNATIONAL LTD (GROUP)

MALDON - United Kingdom | Manufacture of other rubber products  
 Company size: S | Assessment scope: Group

Overall score  
 ↗ **69**/100  
 Percentile  
**85th**



## Scorecard

Publication date: 7 Jul 2025 Valid until: 7 Jul 2026

### Overall score

Percentile  
**85th**

↗ **69**/100



### Environment

Impact on score ●●●●



### Labor & Human Rights

Impact on score ●●●●



### Ethics

Impact on score ●○○○



### Sustainable Procurement

Impact on score ●○○○



## Environment

Impact on score ●●●●

● ↗ **69**/100

### Environment | Policies

Impact on score ●●●●

● ↗ **50**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

#### Strengths

Standard policy on a majority of environmental issues
Environmental policy on product end-of-life
Environmental policy on customer health and safety
Environmental policy on air pollution
Environmental policy on energy consumption and GHGs
Environmental policy on water
Environmental policy on materials, chemicals, and waste

#### Improvement areas

Low priority No supporting evidence of quantitative target set on environmental issues
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### Environment | Endorsements

Impact on score ●○○○

● → **0**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

#### Improvement areas

Low priority

No supporting evidence of an endorsement of external initiatives or principles on environmental topics

**Environment | Measures**

Impact on score ●●●●

● ↗ 100/100

Measures are your company's actions to support your sustainability policies and commitments.

**Strengths**

Awareness program offered to customers regarding product/service health & safety issues
Work processes or technologies implemented to mitigate noise
Use of eco-friendly or bio-based process materials
Internal sorting & disposal of waste according to waste streams
Water risk assessments performed
Company-specific emergency preparedness and response procedure regarding customer health and safety
Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)
Regular noise measuring campaign (site boundary noise measurements undertaken)
Specialized treatment and safe disposal of hazardous substances or waste
Mapping of waste streams
Training of employees on energy conservation/climate actions
Fuel switch to achieve higher energy efficiency and/or lower carbon emission intensity
Dedicated feedback channel on health & safety issues of products
Design features for easy disassembling, remanufacturing, or recycling of products
Training of employees on waste reduction and sorting
Technologies or practices to recycle or reuse water
Purchase and/or generation of renewable energy
Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter

**Environment | Certifications**

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

**Improvement areas**

Medium priority

No supporting evidence of ISO 14001/EMAS certification

**Environment | Reporting**

Impact on score ●●●○

● ↗ 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Strengths**

Reporting on total water consumption

Reporting on total weight of waste recovered

Reporting on total weight of non-hazardous waste

Reporting on total energy consumption

**Improvement areas**

High priority

Insufficient reporting on environmental issues

Low priority

Declares reporting on total amount of renewable energy consumed, but no supporting documentation available

Low priority

No supporting evidence of reporting on the total gross Scope 1 GHG emissions

Low priority

No supporting evidence of reporting on the total gross Scope 3 GHG emissions

Low priority

No supporting evidence of reporting on the total gross Scope 3 downstream GHG emissions

Low priority

No supporting evidence of reporting on the total gross Scope 2 GHG emissions (market or location based)

Low priority

No supporting evidence of reporting on the total weight of hazardous waste

Low priority

No supporting evidence of reporting on the total weight of air pollutants

Low priority

No supporting evidence of reporting on the total amount of water recycled and reused

**Environment | 360° Watch**

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

**Strengths and improvement areas**

No recommendations yet

**News that impacted your score (1)**

News stories about your company we found in public databases.

**No records found for this company on Compliance Database**

18 Jun 2025

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from Jun 2025 to Jun 2030

**Labor & Human Rights**

Impact on score ●●●●

● ↗ 69/100

**Labor & Human Rights | Policies**

Impact on score ●●●●

● → 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

**Strengths**

- Labor and human rights policy on employee health and safety
- Labor and human rights policy on child labor, forced labor, and human trafficking
- Standard policy on a majority of labor or human rights issues
- Labor and human rights policy on preventing discrimination and harassment

**Improvement areas**

- Medium priority No supporting evidence of policies on career management and training
- Medium priority No supporting evidence of policies on working conditions
- Low priority No supporting evidence of quantitative target set on labor and human rights issues

**Labor & Human Rights | Endorsements** Impact on score ●○○○

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

**Improvement areas**

- Low priority No supporting evidence of an endorsement of external initiatives or principles on labor and human rights topics

**Labor & Human Rights | Measures** Impact on score ●●●●

● ↗ 100/100

Measures are your company's actions to support your sustainability policies and commitments.

**Strengths**

Grievance mechanism on discrimination and/or harassment issues
Flexible organization of work (eg. remote work, flexi-time)
Compensation for extra or atypical working hours
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Grievance mechanism on child labor, forced labor and/or human trafficking issues
Actions to promote the inclusion of employees with disabilities
Equipment safety inspections or audits
Employee health and safety emergency action plan
Actions to promote equal opportunities for all in the workplace
Regular employee health check-up
Employee health & safety risk assessment
Provision of protective equipment to impacted employees
Training of employees on health and safety risks and best working practices
Actions to manage working hours and overtime
Provision of skills development training
Regular assessment of individual performance
Formal discussions with employees on their career development
Actions to prevent workplace harassment

**Improvement areas**

Low priority	Further develop your remediation procedure for victims of discrimination or harassment
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**Labor & Human Rights | Certifications**

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

**Improvement areas**

Low priority	No supporting evidence of ISO 45001 certification
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**Labor & Human Rights | Reporting**

Impact on score ●●●○

● ↗ 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Strengths**

Reporting on number of average training hours per employee
Reporting on the percentage of women employed in relation to the whole organization

**Improvement areas**

High priority

Insufficient reporting on labor and human rights issues

Low priority

No supporting evidence of reporting on the number of recordable work-related accidents

Low priority

No supporting evidence of reporting on the number of days lost to work-related injuries, fatalities, and ill health

**Labor & Human Rights | 360° Watch**

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

**Strengths and improvement areas**

No recommendations yet

**News that impacted your score (2)**

News stories about your company we found in public databases.

**HSE Improvement Notice served against Flexiteek International Limited**

resources.hse.gov.uk | 12 Apr 2022

on 12/04/2022, HSE issued an Improvement Notice to Flexiteek International Limited's facility in East & South East due to failure to ensure that your site is organised in such a way that vehicles and pedestrians, including employees and visitors, can circulate in a safe manner. IN 004 - Have failed to ensure that employees who are liable to be exposed to a substance hazardous to health, namely metalworking fluid, are under suitable health surveillance.

**360° Watch**

Impact on Score

Severity

**Neutral**

valid from Apr 2022 to May 2027



**No records found for this company on Compliance Database**

18 Jun 2025

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from Jun 2025 to Jun 2030

**Ethics**

Impact on score ●○○○

● ↗ 72/100

**Ethics | Policies**

Impact on score ●●●●

● → 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

**Strengths**

Comprehensive policies on ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Policy on information security
Policy on money laundering
Policy on conflict of interest
Dedicated responsibility for ethics issues

**Ethics | Endorsements**

Impact on score ●○○○

● → 0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

**Improvement areas**

Low priority No supporting evidence of an endorsement of external initiatives or principles on ethics

**Ethics | Measures**

Impact on score ●●●●

● ↗ 75/100

Measures are your company’s actions to support your sustainability policies and commitments.

**Strengths**

Measures to protect third party data from unauthorized access or disclosure
Information security risk assessments performed
Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Whistleblower procedure for stakeholders to report corruption and bribery
Incident response procedure (IRP) to manage breaches of confidential information
Whistleblower procedure for stakeholders to report information security concerns
Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

**Improvement areas**

High priority No supporting evidence of corruption risk assessments

Medium priority No supporting evidence of awareness training to prevent corruption and bribery

**Ethics | Certifications**

Impact on score ●●●○

● ↗ 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

**Strengths and improvement areas**

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No recommendations yet

**Ethics | Reporting**

Impact on score ●●●○

● → 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Strengths and improvement areas**

No recommendations yet

**Ethics | 360° Watch**

Impact on score ●●●●

● → 75/100

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**Strengths and improvement areas**

No recommendations yet

**News that impacted your score (1)**

News stories about your company we found in public databases.

**No records found for this company on Compliance Database**

18 Jun 2025

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from Jun 2025 to Jun 2030

**Sustainable Procurement**

Impact on score ●○○○

● ↗ 67/100

**Sustainable Procurement | Policies**

Impact on score ●●●●

● ↗ 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

**Strengths**

Comprehensive sustainable procurement policies on both social and environmental factors

**Sustainable Procurement | Endorsements**

Impact on score ●○○○

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

**Strengths and improvement areas**

No recommendations yet

**Sustainable Procurement | Measures** Impact on score ●●●●

● → 50/100

Measures are your company's actions to support your sustainability policies and commitments.

**Strengths**

- Integration of social and environmental clauses into supplier contracts
- Supplier assessment on environmental and social practices
- Supplier sustainability code of conduct in place
- Formal assessment of suppliers' progress with regards to REACH requirements

**Improvement areas**

- Medium priority No supporting evidence of on-site audits of suppliers on environmental and social issues
- Medium priority No supporting evidence of the training of buyers on social and environmental issues within the supply chain
- Medium priority No supporting evidence of a risk assessment of adverse sustainability impacts in the supply chain

**Sustainable Procurement | Certifications** Impact on score ●●●○

● ↗ 25/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

**Strengths and improvement areas**

**No recommendations yet**

**Sustainable Procurement | Reporting** Impact on score ●●●○

● → 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Improvement areas**

- Low priority No supporting evidence of reporting on the total gross Scope 3 upstream GHG emissions

**Sustainable Procurement | 360° Watch** Impact on score ●●●●

● → 75/100

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**Strengths and improvement areas**

**No recommendations yet**

**News that impacted your score (1)**

News stories about your company we found in public databases.

**No records found for this company on Compliance Database**

18 Jun 2025

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from Jun 2025 to Jun 2030

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