

FLEXITEEK INTERNATIONAL LTD (GROUP)

MALDON - United Kingdom | Manufacture of other rubber products

Company size: **S** | Assessment scope: **Group**

Overall score

↗ **71**_{/100}

Percentile

80th



Scorecard

Publication date: 30 Jul 2026

Valid until: 30 Jul 2027



Low priority	No supporting evidence of quantitative target set on environmental issues
Low priority	No supporting evidence of dedicated responsibility for environmental policy
Low priority	No supporting evidence of quantitative target set on air pollution
Low priority	No supporting evidence of a mechanism to review and amend environmental policy
Low priority	No supporting evidence of quantitative target set on energy consumption and GHGs
Low priority	No supporting evidence of quantitative target set on water
Low priority	No supporting evidence of quantitative target set on materials, chemicals, and waste

Environment | Endorsements

Impact on score ●○○○

● → 0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority	No supporting evidence of an endorsement of external initiatives or principles on environmental topics
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Environment | Measures

Impact on score ●●●●

● → 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Awareness program offered to customers regarding product/service health & safety issues
Work processes or technologies implemented to mitigate noise
Use of eco-friendly or bio-based process materials
Internal sorting & disposal of waste according to waste streams
Water risk assessments performed
Company-specific emergency preparedness and response procedure regarding customer health and safety
Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)
Regular noise measuring campaign (site boundary noise measurements undertaken)
Specialized treatment and safe disposal of hazardous substances or waste
Mapping of waste streams
Training of employees on energy conservation/climate actions
Fuel switch to achieve higher energy efficiency and/or lower carbon emission intensity
Dedicated feedback channel on health & safety issues of products
Design features for easy disassembling, remanufacturing, or recycling of products
Training of employees on waste reduction and sorting
Technologies or practices to recycle or reuse water
Purchase and/or generation of renewable energy
Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter
Energy and/or carbon audit
Control measures to prevent contamination of groundwater
Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)
Noise preventative maintenance plan in place to replace equipment parts that have potential to create abnormal noise
Reduction of material consumption through process optimization
Environmental emergency measures in place
Actions for labeling, storing, handling and transporting hazardous substances
Training employees to safely handle and manage hazardous substances
Use of alternative, less hazardous substances in operations
Reduction of internal wastes through material reuse, recovery or repurpose
Recovery and reuse of materials from company operations
Climate change recovery and adaptation plan in place for the company's operations
Climate change physical risk and impact assessment in place for the company's operations
Optimization of primary packaging for dimension and weight reduction or material mix simplification
Other actions on customer health & safety management

Improvement areas

Medium priority	No supporting evidence of wastewater quality assessment
Medium priority	No supporting evidence of the implementation of a rainwater harvesting system
Medium priority	No supporting evidence of work processes or technologies implemented to mitigate emissions of VOC, SO ₂ , NO _x , or heavy metals
Medium priority	No supporting evidence of a water audit
Low priority	No supporting evidence of use of waste heat recovery systems or combined heat and power units
Low priority	No supporting evidence of a collaboration with external stakeholders for product end-of-life management
Low priority	No supporting evidence of an information on proper disposal of product to promote circular material flow

Environment | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

Medium priority	No supporting evidence of ISO 14001/EMAS certification
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Environment | Reporting

Impact on score ●●●○

● → 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total water consumption
Reporting on total weight of waste recovered
Reporting on total weight of non-hazardous waste
Reporting on total energy consumption
Reporting on total gross Scope 3 GHG emissions
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Total gross Scope 2 GHG emissions reporting value confirmed in supporting documentation
Total gross Scope 1 GHG emissions reporting value confirmed in supporting documentation
Reporting on total gross Scope 3 downstream GHG emissions

Improvement areas

High priority	Insufficient reporting on environmental issues
Low priority	No supporting evidence of reporting on the total weight of hazardous waste
Low priority	No supporting evidence of reporting on the total weight of air pollutants
Low priority	No supporting evidence of reporting on the total amount of water recycled and reused
Low priority	Total gross Scope 3 GHG emissions reporting value not confirmed in supporting documentation
Low priority	No supporting evidence of reporting on the total amount of renewable energy consumed
Low priority	No supporting evidence of external assurance or verification of the sustainability reporting
Low priority	No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)
Low priority	No supporting evidence of materiality analysis conducted to identify relevant sustainability issues

Environment | 360° Watch

Impact on score ●●●●

● → 75_{/100}

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

14 Jul 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jul 2026 to Jul 2031

Labor & Human Rights

Impact on score ●●●●

● → 69_{/100}

Labor & Human Rights | Policies

Impact on score ●●●●

● → 50_{/100}

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor and human rights policy on employee health and safety
Labor and human rights policy on child labor, forced labor, and human trafficking
Standard policy on a majority of labor or human rights issues
Labor and human rights policy on preventing discrimination and harassment
Labor and human rights policy on working conditions
Dedicated responsibility for labor and human rights policy
Labor and human rights policy scope of application specified
Formal mechanisms to review and amend labor and human rights policy
Labor and human rights policy on career management and training

Improvement areas

Low priority	No supporting evidence of quantitative target set on labor and human rights issues
Low priority	No supporting evidence of quantitative target set on preventing discrimination and harassment
Low priority	No supporting evidence of quantitative target set on career management and training
Low priority	No supporting evidence of quantitative target set on employee health and safety
Low priority	No supporting evidence of quantitative target set on working conditions

Labor & Human Rights | Endorsements

Impact on score ●○○○

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority	No supporting evidence of an endorsement of external initiatives or principles on labor and human rights topics
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Labor & Human Rights | Measures

Impact on score ●●●●

● → 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Grievance mechanism on discrimination and/or harassment issues
Flexible organization of work (eg. remote work, flexi-time)
Compensation for extra or atypical working hours
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Grievance mechanism on child labor, forced labor and/or human trafficking issues
Actions to promote the inclusion of employees with disabilities
Equipment safety inspections or audits
Employee health and safety emergency action plan
Actions to promote equal opportunities for all in the workplace
Regular employee health check-up
Employee health & safety risk assessment
Provision of protective equipment to impacted employees
Training of employees on health and safety risks and best working practices
Actions to manage working hours and overtime
Provision of skills development training
Regular assessment of individual performance
Formal discussions with employees on their career development
Actions to prevent workplace harassment
Health care coverage of employees in place
Awareness training on discrimination and harassment

Improvement areas

Low priority	No supporting evidence of age verification of candidates before hiring
Low priority	No supporting evidence of training of employees on child labor, forced labor, and human trafficking
Low priority	No supporting evidence of actions to prevent discrimination during recruitment phase
Low priority	No supporting evidence of actions to promote internal mobility
Low priority	No supporting evidence of actions to ensure adequate wages

Labor & Human Rights | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

Low priority	No supporting evidence of ISO 45001 certification
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Labor & Human Rights | Reporting

Impact on score ●●●○

● → 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on number of average training hours per employee
Reporting on the percentage of women employed in relation to the whole organization

Improvement areas

High priority	Insufficient reporting on labor and human rights issues
Low priority	No supporting evidence of reporting on the number of recordable work-related accidents
Low priority	No supporting evidence of reporting on the number of days lost to work-related injuries, fatalities, and ill health
Low priority	No supporting evidence of external assurance or verification of the sustainability reporting
Low priority	No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)
Low priority	No supporting evidence of materiality analysis conducted to identify relevant sustainability issues

Labor & Human Rights | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (2)

News stories about your company we found in public databases.

HSE Improvement Notice served against Flexiteek International Limited resources.hse.gov.uk 12 Apr 2022 on 12/04/2022, HSE issued an Improvement Notice to Flexiteek International Limited's facility in East & South East due to failure to ensure that your site is organised in such a way that vehicles and pedestrians, including employees and visitors, can circulate in a safe manner. IN 004 - Have failed to ensure that employees who are liable to be exposed to a substance hazardous to health, namely metalworking fluid, are under suitable health surveillance.	360° Watch Impact on Score Severity Neutral valid from Apr 2022 to May 2027
No records found for this company on Compliance Database 14 Jul 2026	360° Watch Impact on Score Neutral Severity N/A valid from Jul 2026 to Jul 2031

Ethics

Impact on score ●○○○

● ↗ 78

/100

Ethics | Policies

Impact on score ●●●●

● → 75

/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policies on ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Policy on information security
Policy on money laundering
Policy on conflict of interest
Dedicated responsibility for ethics issues
Formal mechanisms to review and amend ethics policy
Ethics policy scope of application specified

Improvement areas

Low priority	No supporting evidence of employee signature acknowledgement of ethics policy
Low priority	No supporting evidence of detailed examples regarding ethics issues (guidelines or Q&A)
Low priority	No supporting evidence of quantitative target set on ethics

Ethics | Endorsements

Impact on score ●○○○

● → 0

/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority	No supporting evidence of an endorsement of external initiatives or principles on ethics
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Ethics | Measures

Impact on score ●●●●

● ↗ 100

/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Measures to protect third party data from unauthorized access or disclosure
Information security risk assessments performed
Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Whistleblower procedure for stakeholders to report corruption and bribery
Incident response procedure (IRP) to manage breaches of confidential information
Whistleblower procedure for stakeholders to report information security concerns
Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information
Training of employees on corruption and bribery prevention
Corruption risk assessments performed
Implementation of a records retention schedule
Awareness training to prevent information security breaches

Ethics | Certifications

Impact on score ●●●○

● → 50_{/100}

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

Medium priority	No supporting evidence of ISO 27001 certification
Medium priority	No supporting evidence of ISO 37001 certification

Ethics | Reporting

Impact on score ●●●○

● ↗ 25_{/100}

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Improvement areas

Low priority	No supporting evidence of external assurance or verification of the sustainability reporting
Low priority	No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)
Low priority	No supporting evidence of materiality analysis conducted to identify relevant sustainability issues

Ethics | 360° Watch

Impact on score ●●●●

● → 75_{/100}

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

14 Jul 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jul 2026 to Jul 2031

Sustainable Procurement

Impact on score ●○○○

● ↗ 79/100

Sustainable Procurement | Policies

Impact on score ●●●●

● → 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive sustainable procurement policies on both social and environmental factors

Sustainable procurement policy scope of application specified

Formal mechanisms to review and amend sustainable procurement policy

Improvement areas

Low priority No supporting evidence of dedicated responsibility for sustainable procurement policy

Low priority No supporting evidence of quantitative target set on sustainable procurement

Sustainable Procurement | Endorsements

Impact on score ●○○○

● → 0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No supporting evidence of an endorsement of external initiatives or principles on sustainable procurement

Sustainable Procurement | Measures

Impact on score ●●●●

● ↗ 75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Integration of social and environmental clauses into supplier contracts

Supplier assessment on environmental and social practices

Supplier sustainability code of conduct in place

Formal assessment of suppliers' progress with regards to REACH requirements

Training of buyers on social and environmental issues within the supply chain

Improvement areas

Medium priority	No supporting evidence of on-site audits of suppliers on environmental and social issues
Medium priority	No supporting evidence of a risk assessment of adverse sustainability impacts in the supply chain
Low priority	No supporting evidence of sustainable procurement objectives integrated into buyer performance reviews
Low priority	No supporting evidence of actions to build capacity and incentivize suppliers on sustainability management

Sustainable Procurement | Certifications

Impact on score ●●●○

● ↗ 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

Low priority	No supporting evidence of certification regarding the sustainable procurement theme
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Sustainable Procurement | Reporting

Impact on score ●●●○

● ↗ 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on sustainable procurement issues
Reporting on total gross Scope 3 upstream GHG emissions

Improvement areas

Low priority	No supporting evidence of external assurance or verification of the sustainability reporting
Low priority	No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)
Low priority	No supporting evidence of materiality analysis conducted to identify relevant sustainability issues

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

14 Jul 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jul 2026 to Jul 2031

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